USPACOM

READINESS OF JTF CAPABLE HQ

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This brief is classified:

UNCLASSIFIED

Outline

- JTF Capable HQ End State
  - Core USPACOM JTFs
- USPACOM Program of Record
- Observations / Concerns
- Recommendations for Training Community

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JTF Capable HQ End State

- USPACOM core **"JTF Capable HQ"** use DRRS to:
  - Measure and record readiness to execute assigned missions
  - Drive JTF efforts to sustain proficiency through training

- Corollaries:
  - **DRRS:**
    - Addresses both common and unique JTF requirements
    - Informs and requires participation by HHQ
    - Implementation must still work after JTF activation
  - **JTIMS** is the environment to schedule, manage, and assess JTF training per the JTS methodology and provide feedback to DRRS
  - **JMD Builder** and **eJMAPS** capture and manage manning requirements and allow feedback of manning status to DRRS
  - **JMEEL** captures equipment requirements and allows feedback of equipment status to DRRS.

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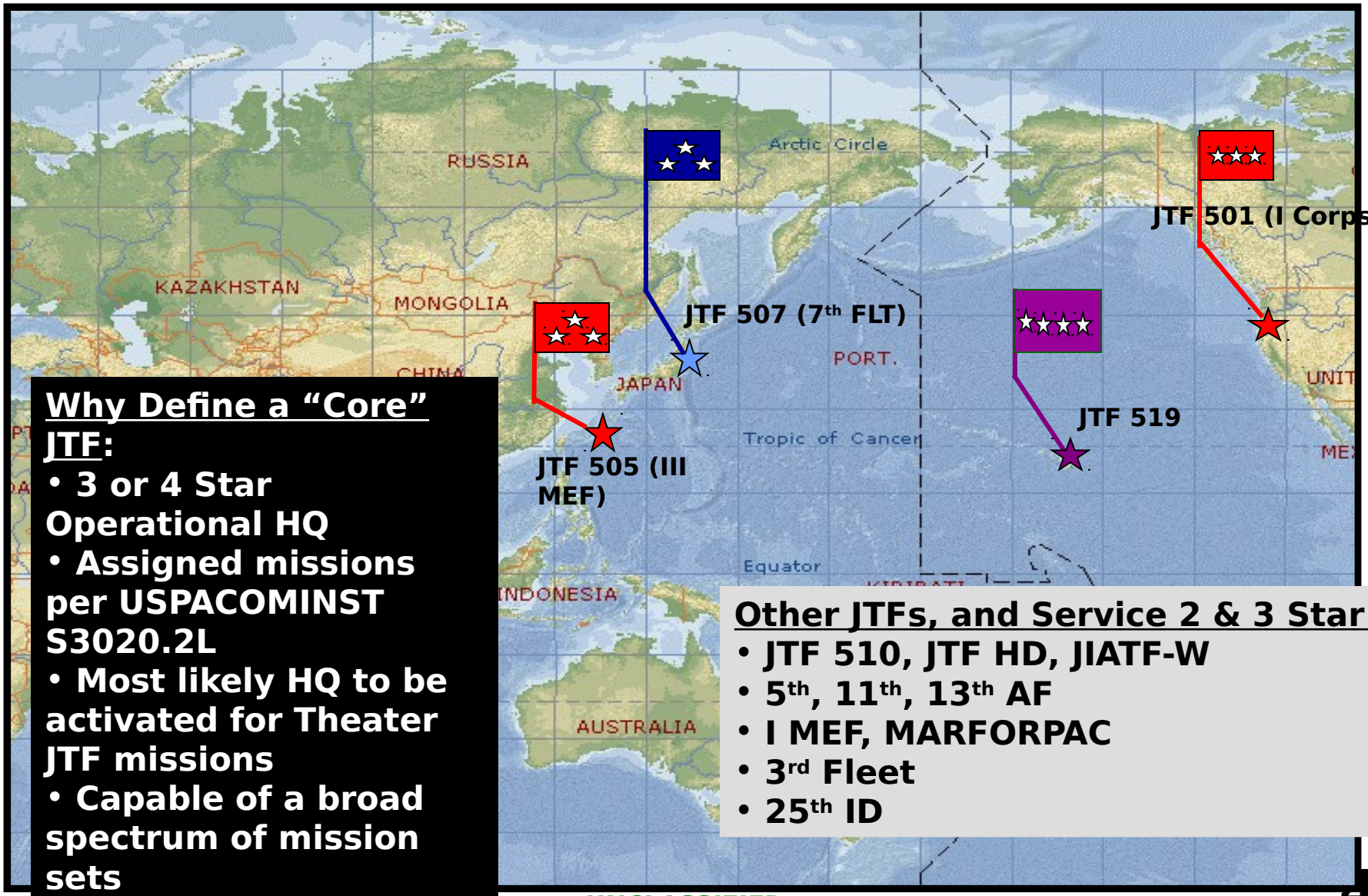
USPACOM Designated "Core" JTF HQ



Why Define a "Core" JTF:

- 3 or 4 Star Operational HQ
- Assigned missions per USPACOMINST S3020.2L
- Most likely HQ to be activated for Theater JTF missions
- Capable of a broad spectrum of mission sets
- 2 of 4 HQ Staffs are

Other JTFs, and Service 2 & 3 Star HQ

- JTF 510, JTF HD, JIATF-W
- 5th, 11th, 13th AF
- I MEF, MARFORPAC
- 3rd Fleet
- 25th ID

USPACOM Program of Record

- **Program emphasis:**
  - **Success requires collaborative engagement of the Designated JTF, HQ USPACOM and the applicable Service Component.**
  - **Readiness/capabilities are the goal. Certification is a motivating factor.**
- **Clear identification of how DRRS and JTIMS are to be used individually and collectively to enable and support JTF Capable HQ.**
- **Clear and adequate documentation that outlines requirements in concrete detail and shares best practices.**
- **Standardization measures for consistency between core JTF Capable HQ:**
  - **Core tasks**
  - **Minimum baseline standards**
  - **Foundational training courses and materials**

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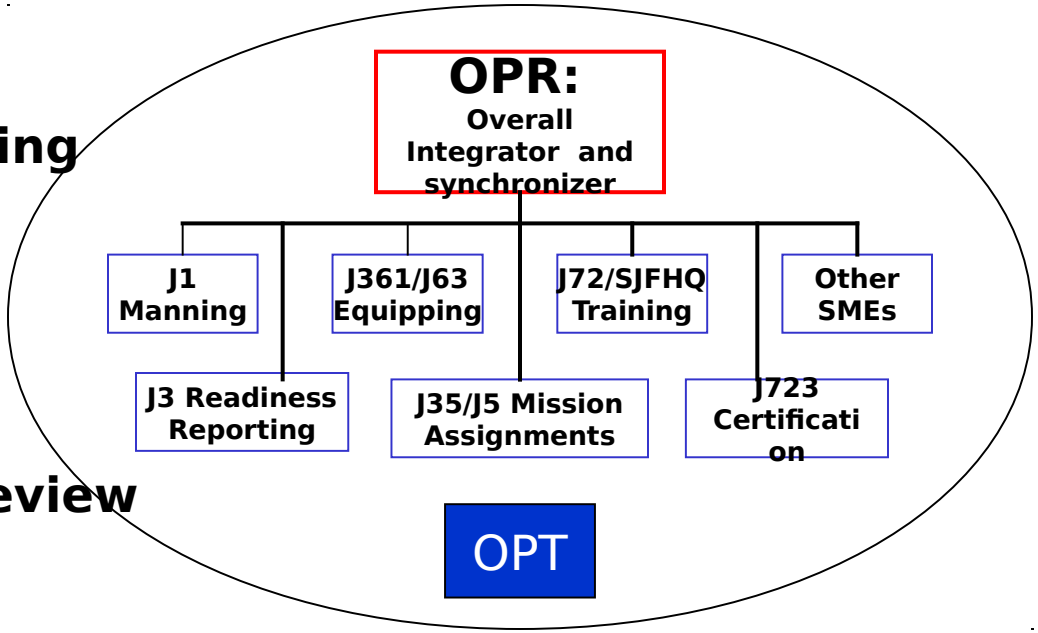
USPACOM Program of Record

- **Implementation of an Assist Visit program:**
  - **Tools and compliance**
  - **Academics (certification / sustainment cycles)**

- **Designation of HQ USPACOM OPR to facilitate the synchronization and integration of stakeholder efforts to improve JTF capability.**
  - **Develop each supporting program**
  - **Periodic OPTs**
  - **Quarterly readiness review**



USPACOM Observations / Concerns

- **Achieving / sustaining Joint capabilities**
  - Joint requirements are additive, specifically use of joint UIC
  - Lack of staffing, funding, and continuity at JTF HQ
- **Using DOD sponsored / directed processes and tools**
  - Suitability for task
  - Labor intensive
  - Cross domain, multi-domain challenges
- **All echelons are interconnected**
  - Can't enable the JTF HQ in isolation of HQ USPACOM and Service Component
  - Mastery of basics (DRRS, JTIMS) are pre-conditional
  - Manning, equipping, training and readiness reporting in parallel
- **JMETL approach requires upfront mission guidance/ assumptions**
- **Adequate Resources**
  - HQ USPACOM Team (OPT) capable of an integrated approach
  - Funding/resources available to JTF HQ to address new requirements
  - Suitable training venues

Recommendations for Training Community

- **Groom existing execution tools to "better fit" the JTF situation**
  - **DRRS (JTF Capable and activated JTF)**
  - **JTIMS (simplify the process and execution)**

- **Standardize core tasks and training materials for contingency JTFs**
  - **JTP&G, Issue #07-016**
  - **Field basic joint training materials available to all (JKKDC)**

- **Expand the field of view of individual and joint training to address the augmentee and service HQ staff officer**

- **Identify resources for dedicated effort**
  - **Predictable CE2 funding to build up and sustain programs**
  - **Flexibility to allocate one JTFS to the JTF HQ challenge**

- **Establish greater participation by readiness community in the emerging JTF HQ community of interest (COI)**

BACKUP SLIDES

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Approved JTF Core Tasks

OP 1.2 Conduct Operational Maneuver and Force Positioning

OP 2.1 Direct Operational Intelligence Activities

OP 2.2 Collect and Share Operational Info

OP 3.1 Conduct Joint Force Targeting

OP 4.4 Coordinate Support for Forces in JOA

OP 5.1 Acquire and Communicate Operational Level Information & Maintain Status

OP 5.5 Establish, Organize and Operate a Joint Force HQ

OP 1.1 Conduct Operational Movement

OP 4.5 Manage Logistic Support in the JOA

OP 5.3 Prepare Plans and Orders

OP 5.4 Command Subordinate Operational Forces

OP 5.6 Coordinate Operational Information Operations (IO)

OP 5.7 Coordinate and Integrate Joint/Multinational/Interagency Support

OP 6.2 Provide Protection for Operational Forces, Means, and Noncombatants

OP 7.3 Coordinate Passive CBRNE Defense in JOA

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JTF Training and Certification - Bottom Line

- **Since inception, the primary goal of JTF Training and Certification:**
  - **To *improve the operational capability* of designated HQ staffs for execution of JTF contingency missions in USPACOM AOR.**

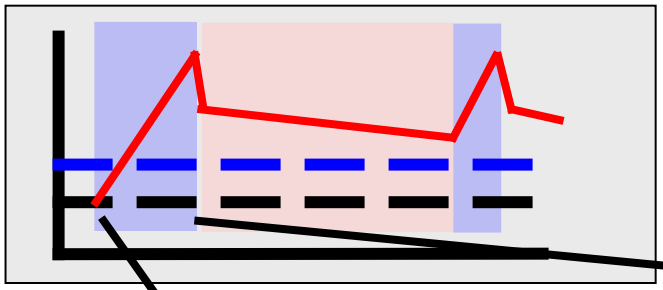
- **Current USPACOM J7 perspective:**
  - **HQ USPACOM, Service Component, and designated HQ staff (JTF) *share responsibility* to improve and sustain joint manning, equipping, training, and readiness reporting of that JTF HQ.**
  - **Certification is the driving force toward capability improvement, not the goal line.**

- **CDRUSPACOM certification of a HQ staff as JTF capable signifies:**
  - **HQ staff has *achieved and will sustain joint operational capability* for assignment for JTF contingency operations.**
  - **HQ USPACOM and Service Component have the *plans in place* to fully man and equip the "JTF" when activated.**

JTF Training and Certification – Basic Tenets

- **Establish consistency across core HQ staffs (aspiring to and certified as JTF capable)**
  - **Core JMETS and minimum baseline standards**
  - **Standard training regimen**
  - **SJFHQ-P as joint trainer and enabler**
  - **Routine monitoring of JTF readiness and training as documented and reported in DRRS, JTIMS, eJMAPS, etc.**
- **Implement an assist visit program to help HQ staff refine its joint manning, equipping, training and readiness reporting status**
- **Provide culminating event (major exercise) to evaluate JTF proficiency and performance to standards**
  - **Complex scenario and C2**
  - **Use of Joint Enablers**
  - **External observation and evaluation to approved standards**

JTF Certification Period



Focus of JTF Certification Period is Preparing the JTF for Joint Operations

Ongoing JTF Proficiency

JTF CDR IPR

USPACOM , SC, JTF Staff Preparation

1

2

JTF develop training, manning, equipping, and readiness reporting

JTF Training Regimen

JTF Develop Certification Package

3

CERT BRIEF TO J00

Ongoing JTF Proficiency

1 Prepare update for and obtain JTF CDR's Guidance

2 Train and improve JTF capabilities and status

3 Document learning and present case for Certification

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JTF Certification Recommendation

At the completion of the certification period, JTF CDR will forward his recommendation for certification as a JTF Capable HQ based on attainment of the following criteria:

- **Proficient in JTF core tasks**
- **Proficient in mission specific JMETs**
- **Has valid and sourced joint manning document (JMD)**
- **Has valid and resourced joint mission essential equipment list (JMEEL)**
- **Has participated in a training regimen addressing joint and multinational operations**
- **Has participated in a measured culminating exercise**
- **Possesses acceptable mission readiness posture, as reported in the Defense Readiness Reporting System (DRRS)**

JMEEL = systems, applications, hardware, software, and equipment used to provide joint C2 capability

Per USPACOMINST 0029.1

JTF Certification Decision

- **CDR JTF and DEPCDR USPACOM submit certification recommendation to CDR USPACOM in joint briefing. Briefing will address:**
  - **Attainment of JTF Certification criteria**
  - **Relevant Lessons Learned and Issues from Culminating Event**
  - **POAM to fix issues within JTF capabilities**
  - **Recommendations for changes to doctrine, SOPs, organizations, etc**
  - **Ongoing plans for sustaining JTF readiness**

- **CDRUSPACOM makes decision to certify HQ Staff as JTF Capable HQ based on:**
  - **JTF CDR assessment of HQ staff capability**
  - **HQ USPACOM / Service Component confirmation that plan is in place to reconstitute manning and equipping upon activation**

Per USPACOMINST 0029.1

References and Points of Contact

- **References:**
  - **USPACOMINST 0029.1, JTF Certification Program, 1 Feb 2006**
  - **USPACOMNOTE 0029.1, JTF Certification Program, 26 Sep 2008**
  - **USPACOM Pacific Joint Training Strategy FY09-12, 16 Jun 2008**
  - **USPACOMINST 0508.2A, Joint Exercise Program, 24 Jul 2007**
  - **USPACOMINST 0509.1, Joint Lessons Learned and Issue Resolution Program,**

    9 Sep 2008

- **Points of Contact:**
  - **LTC Jon Narimatsu, JTF Certification Branch Chief; 808.477.8228; jon.narimatsu@pacom.smil.mil; jon.narimatsu@pacom.mil**
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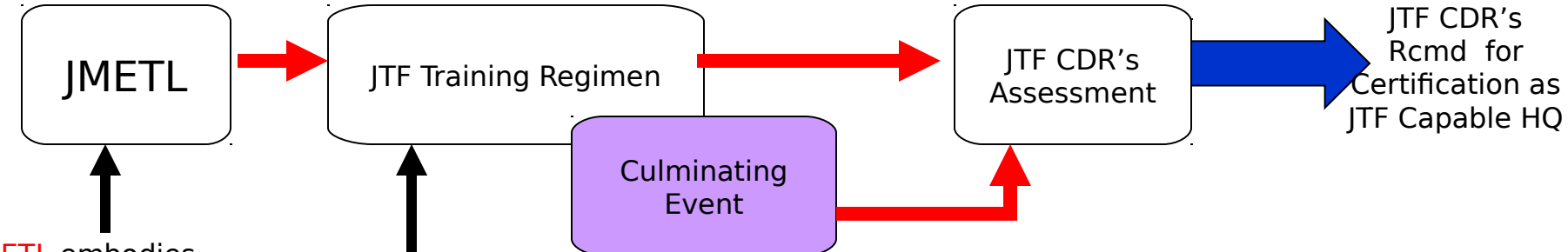
  - **Thom Acton, USPACOM Lessons Learned, 808.477.7767; thomas.acton@pacom.smil.mil ; thomas.acton@pacom.mil**
  - **Keith Maxfield, Joint Doctrine, 808.477.8214; keith.maxfield@pacom.smil.mil ; keith.maxfield@pacom.mil**

Requirements for an Evaluation Team

Combatant Commander needs an evaluation team that provides measured feedback on the:

- Proficiency of the JTF HQ against approved standards
- Effectiveness of the cumulative training regimen.



JMETL embodies
- JTF CDR Guidance
- CCDR core requirements
- Mission requirements

Training Regimen consists of
- All standard academics
- All staff and collective training
- Applicable Real World Ops
- That Trains JTF to standards :
  - -Tasks, JMET Standards, Conditions
  - -JTF Lessons Learned
  - -SOPs

Culminating Event
- Not a stand alone training event
- Focus is JTF demonstration of proficiency to approved standards and cumulative training
- Clearly a "**Learning** event " as JTF battle tests its processes and procedures
- Not a go /no-go inspection

Evaluation Team
- Knows the approved standards
- Evaluates performance in context of theater and cumulative training
- Provides objective evaluation to JTF CDR to help shape CDR assessment.

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JTF Certification and OCAP Schedule

- **Schedule for JTF Training and Certifications Cycles**
  - **JTF 505 (III MEF) FY 09 (TS09), FY12 (CG12(T))**
  - **JTF 519 FY10 (TF10), FY12 (TF 12)**
  - **JTF 507 (C7F) FY11 (TS11)**
  - **JTF 501 (I CORPS) Being considered for FY13**

    (Culminating venue)

- **Schedule for Operational Capability Assessments:**
  - **JTF 510 FY 10 (SOCPAC nominate venue)**
  - **JTF HD FY 11 (USARPAC nominates TF 11)**
  - **CSF 503 TBD**